Principal Software Engineer

To sustain our rapid product growth, we are looking for a Principal Software Engineer with proven leadership experience, a solid background in Java backend development, and a taste for challenging problems. You’d be working with a team of front and backend engineers. You’d be responsible for shaping the platform, developing proof of concepts and working closely with product managers to define and support the delivery of the roadmap.

Who we are

Apromore is a leading provider of open-source solutions for process mining and AI-driven business process improvement. Our vision is to democratise process mining by enabling organisations to achieve digital transparency and operational excellence. We’ve helped dozens of organisations leverage the potential of their business transactional data to enhance their productivity, product & service quality, and compliance. Our flagship product is the result of award-winning research at The University of Melbourne and several other universities worldwide. Our customers include leading companies in the banking, insurance, healthcare, manufacturing, and government sectors. To learn more about us, visit https://apromore.com

About you

- Proven experience in leading development teams with varied skills (front and backend engineers) and coordinating work with product managers and security analysts
- Comfortable communicating with both technical and non-technical colleagues, and able to explain the reasoning behind your decisions in a simple and effective way
- 10+ years of professional experience as a Java software engineer
- Experience in architectural design
- Strong experience with Spring and the AWS service ecosystem (e.g. Athena, EMR)
- Strong knowledge of big data technologies such as the Hadoop ecosystem
- Familiarity with other programming languages, notably JavaScript
- Experience working on complex, data-intensive, multi-tiered applications assembled from micro-services
- A solid background in software engineering or computer science, as evidenced by at least a Bachelor’s degree in Computer Science or related disciplines.

Our offer

- Competitive salary package of up to AU$210K for the right candidate, plus ESOP
- Stimulating problems to solve using leading-edge tech
- Brand new office in Melbourne, within a world-class innovation centre with great onsite amenities (showers, cafés, bike stands etc.)
- Option to work from home
- Ongoing learning and training opportunities
- High degree of career development – grow with us!
- Be a part of an innovative, supportive and fun working environment

Equity and Diversity

We are a multi-cultural company committed to equal opportunity in employment and welfare. All qualified candidates will receive consideration for employment.

Job Coordinates

- Location: Melbourne, Australia or Remote/WFH
- Employment type: full-time, continuing.
- Work rights: Australian permanent residency or citizenship required.