Senior Software Engineer – Java

To sustain our rapid product growth, we are looking for a Senior Software Engineer with a solid background in Java backend development, a taste for challenging problems, and experience writing beautiful and efficient Java code.

Who we are

Apromore is a leading provider of open-source solutions for process mining and AI-driven business process improvement. Our vision is to democratise process mining by enabling organisations to achieve digital transparency and operational excellence. We’ve helped dozens of organisations leverage the potential of their business transactional data to enhance their productivity, product & service quality, and compliance. Our flagship product is the result of award-winning research at The University of Melbourne and several other universities worldwide. Our customers include leading companies in the banking, insurance, healthcare, manufacturing, and government sectors. To learn more about us, visit https://apromore.com

Who are we looking for

We are seeking a Senior Java Software Engineer who will work on building strong backend systems that transform, store, and analyse large process execution datasets. We are a rapidly-growing startup where everyone is involved in design and optimisation. We believe in open source and build leading-edge software resulting from our research experience. As such, we are always eager to integrate new technologies where these can improve throughput, quality, or scalability. We are looking for someone who thrives in an environment of constant learning. We work in an agile, continuous integration process with automated test and deployment.

What you will bring to Apromore

- 5+ years experience as a Java software engineer in professional development environments.
- Strong core Java programming skills.
- Demonstrated ability to write clean and memory-efficient code.
- Strong experience with Spring.
- Experience working on complex, data-intensive, multi-tiered applications assembled from micro-services.
- A solid background in software engineering or computer science, as evidenced by at least a Bachelor’s degree in Computer Science or related disciplines.

What we think the best candidate will possess

- Strong knowledge of big data technologies such as the Hadoop ecosystem.
- Solid experience with test-driven development, system profiling and scalability enhancements.
- Familiarity with other programming languages, notably JavaScript.
- Excellent written and oral communication skills; strong organizational skills; ability to manage multiple tasks simultaneously; detail-oriented and team-oriented.

What we offer

- Competitive salary
- Flexible working environment, incl. working from home
- The best equipment and tech tools to empower you to do your best work
- Brand new office within a world-class innovation centre with great onsite amenities (showers, cafés, bike stands etc.)
- Ongoing learning and training opportunities
- High degree of career development – grow with us!
- Be a part of an innovative, supportive and fun working environment
Equity and Diversity

We are a multi-cultural company committed to equal opportunity in employment and welfare. All qualified candidates will receive consideration for employment.

Job Coordinates

- Location: Melbourne, Australia or Remote/WFH
- Employment type: full-time, continuing.
- Salary range: AU$150K-$180K inclusive of employer’s guaranteed superannuation.
- Work rights: Australian permanent residency or citizenship required.

For enquiries on this position, contact us at careers@apromore.com.